

THE JOURNEY

Inspiring... Unending...

As we trace this path, we celebrate the role of each affiliate in shaping the confederation. Their dedication, struggles, and achievements have strengthened NCBE, making it a respected voice in the banking sector. In the previous edition, we explored the formation and legacy of KGBEF. In this edition, we turn our attention to the history of other NCBE affiliates that form the strong foundation of the Confederation. The journey of NCBE is unending, yet inspiring.

NATIONAL CONFEDERATION OF BANK OF INDIA STAFF UNIONS (NCBISU)

The National Confederation of Bank of India Staff Unions (NCBISU) traces its origins to a period when Bank of India employees felt the need for an independent and democratic organizational platform dedicated exclusively to their welfare and service conditions. In the early 1970s, trade union activities in the bank were largely dominated by state-wise federations that often failed to address the specific concerns of Bank of India employees. Recognising this gap, a group of committed trade unionists led by Com. Y.K. Arora initiated a movement to establish bank-wise unions across the country.

The first milestone came on 1st May 1971, when the Bank of India Employees' Coordination Committee was formed in Uttar Pradesh. The initiative soon spread to other states, leading to the establishment of several state units by 1976. This movement coincided with a broader transformation in the banking trade union landscape. To bring all its state units under a common national umbrella, the National Confederation of Bank of India Staff Unions (NCBISU) was formally constituted on 1st May 1980, International Workers' Day, at New Delhi. The inaugural conference was attended by representatives from several northern and eastern states and was presided over by Com. Y.K. Arora. Com. Y.K. Arora was elected President and Com. R.K. Ramgarhia became the first General Secretary. The new organisation emerged through determined struggles against victimisation and organisational challenges, developing a reputation for courage, sacrifice and unwavering commitment to its members.

From its inception, NCBISU adopted a clear philosophy based on employee unity, democratic functioning, non-political trade unionism, and relentless pursuit of justice for bank employees. The Confederation dedicated itself to improving service conditions, protecting employee rights, promoting welfare measures and strengthening organisational unity across the country. Over the years, it expanded its presence across numerous states and emerged as a significant representative body of Bank of India employees from Kashmir to Kanyakumari.

NCBISU has remained closely associated with NCBE and has contributed significantly to industry-level negotiations. Its leaders, including **Com. Y.K. Arora** and **Com. K.K. Khosla**, served NCBE in important capacities and participated in Bipartite Settlement negotiations from the Fifth Bipartite Settlement onwards.

NCBE VOICE

The Confederation celebrated its **Silver Jubilee in 2005**, marking twenty-five years of dedicated service to Bank of India employees. In 2009, NCBISU became the first NCBE affiliate to launch its own website, demonstrating its commitment to modernization and communication. Through periodic conferences, organisational expansion and active participation in national trade union movements, NCBISU has continued to uphold the values of unity, independence and collective struggle.

Today, NCBISU stands as a respected NCBE affiliate whose history reflects the determination of Bank of India employees to build an organisation rooted in democratic principles, organisational discipline and the welfare of its members. Its journey remains an inspiring chapter in the history of the NCBE movement and the broader struggle of bank employees in India.



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NCBE's Workshop on Disciplinary Proceedings



*Our representative **Com. Mayur Gupta** ,Org. Secy. NCBE
also participated in the workshop at Hyderabad.

NCBISU 🙌