

NATIONAL CONFEDERATION OF BANK OF INDIA STAFF UNIONS

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PRESIDENT OFFICE:

c/o Bank of India
Jalandhar Main Branch
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GENERAL SECRETARY OFFICE:

c/o Bank of India
Lucknow Main Branch
Naval Kishore Road,
Lucknow-226001 (UP)

Circular 2025/02

Date: 10-01-2025

To
All Unit/Members

Issues Related to Inter-Zone Request Transfers of Clerical Staff

We reproduce our Federation Letter No NCBISU/2025/02 dated 10-01-2025 addressed to MD & CEO of our bank for information of all our affiliate units & members.

With warm Greetings

K.K.Khosla
President

The Managing Director & CEO

Bank of India
Head Office, Mumbai

Sir,

Issues Related to Inter-Zone Request Transfers of Clerical Staff

We would like to bring to your kind notice the following issues regarding the inter-zone request transfers of clerical staff:

Non- Implementation of Clerical Staff Inter Zone Request Transfer Orders:-

The inter-zone request transfer list for clerical staff was issued by the Head Office on 16.05.2024 with instructions to advise the posting of branch to the transferee staff by 07-06-2024 to facilitate the relieving. However, even after the lapse of nearly seven months, most of the transferee clerical staff have neither been advised the posting nor relieved by their respective zones. This delay is causing immense mental distress to the staff, many of whom have served in their present zones for 4-5 years. We request your urgent intervention for the implementation of the captioned head office orders and seek the immediate relieving of the concerned staff to join their new zones without further delay.

Inter Zone Request Transfers :-

The last inter-zone transfer list for clerical staff was issued in May 2024, (In which so many applicants have not been included in the list) after a gap of almost three years, against the earlier system of issuing the list yearly / quarterly basis, while officers request inter-zone transfer orders are issued annually, hence clerical staff are subjected to prolonged delays.

We urge the Bank to ensure to issue the inter-zone request transfer lists for clerical staff on annual basis in MARCH / APRIL coinciding with the recruitment of new staff for smooth relieving of transferee staff.

Request Transfers on Marriage Grounds- Priority Consideration :-

The request transfer on marriage ground be given due priority & safety of female employee would be given due importance & the transfer list may be issued quarterly, in view of the various guidelines issued by DFS, Ministry of Finance, Govt. of India.

We hope the necessary steps will be taken to address these issues and uphold the principles of fairness & inclusivity within the Bank.

Hope for Timely Action.

Thanks & Regards

**Y.K.Arora
General Secretary.**

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NCBE.....ZINDABAD

OUR UNITY.....ZINDABAD