

NATIONAL CONFEDERATION OF BANK OF INDIA STAFF UNIONS

(Affiliated to: NCBE)

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CIRCULAR No.NCBISU: GS:20/11

Dated: 23.11.2020

TO ALL UNITS/ MEMBERS

Dear Friends,

We reproduce hereunder the text of our letter No. NCBISU:GS:20/10 dated 23.11.2020 addressed to **The General Manager (HR)** Bank Of India Head Office, Mumbai for your information:

CAREER PROGRESSION ISSUES RELATED TO EMPLOYEES

“We refer to the captioned subject and appreciate the Bank’s concern for the career progression of the employees. We wish to reiterate that still the following issues require your personal attention.

RECRUITMENT OF ADEQUATE CLERICAL STAFF: It may be added that Bank had approved 3431 vacancies for promotion from Clerical to Officer Cadre for the year 2020-21. Bank have already promoted 1909 clerks in the month of Nov 20 and fresh notice dated 17.11.2020 for 1522 vacancies have been issued.

So, it is necessary to arrange adequate clerical staff to avoid the shortage of staff in the branches.

PROMOTION FROM SUB STAFF TO CLERICAL STAFF: It will help to fulfill the shortage of clerical staff caused due to the promotions.

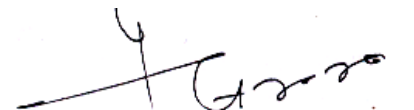
RECRUITMENT OF SUB STAFF: It may be mentioned that so many branches are working without regular sub staff. So. Bank should initiate the recruitment process for sub staff and also absorb all the casual labour and temporary sub staff working on daily wages.

STAFF SANCTION STRENGTH: Bank should access/review (as per earlier practice) the required sanction strength based on the volume of the business/other parameters and arrange to provide required strength of staff in the branches for the proper CUSTOMER SERVICE.

INCREASE IN SPECIAL PAY POSTS: It is required to review and increase the strength of Special Assistant/ SWO-B for smooth functioning.

INTER ZONE REQUEST TRANSFER: Bank has issued the INTERZONE Request Transfer on 7.11.2020 after a long time. We understand the delay was due to COVID 19. Bank should continue to follow the procedure to issue the orders on quarterly basis, hence the request transfers i.e. wait list for December 20 quarter should also be released. Hope for timely action.”

With Greetings


(Y.K.ARORA)
GENERAL SECRETARY

OUR UNITY	ZINDABAD
NCBISU	ZINDABAD
NCBE	ZINDABAD