

11th BIPARTITE SETTLEMENT
Know Your Salary
EK NAZAR 2020
SCALES OF PAY (w.e.f. 01.11.2017)

STAGE	CLERICAL STAFF		SUB STAFF	
	EXISTING BASIC	REVISED PAY	EXISTING BASIC	REVISED PAY
	10 TH BPS	11 TH BPS	10 TH BPS	11 TH BPS
1	11765	17900	9560	14500
2	12420	18900	9885	15000
3	13075	19900	10210	15500
4	13730	20900	10535	16000
5	14545	22130	10860	16500
6	15360	23360	11270	17115
7	16175	24590	11680	17730
8	17155	26080	12090	18345
9	18135	27570	12500	18960
10	19115	29060	12910	19575
11	20095	30550	13400	20315
12	21240	32280	13890	21055
13	22385	34010	14380	21795
14	23530	35740	14870	22535
15	24675	37470	15440	23405
16	25820	39200	16010	24275
17	26965	40930	16580	25145
18	28110	42660	17235	26145
19	30230	45930	17890	27145
20	31540	47920	18545	28145
Stg.1	32850	49910	19200	29145
2	34160	51900	19855	30145
3	35470	53890	20510	31145
4	36780	55880	21165	32145
5	38090	57870	21820	33145
6	39400	59860	22475	34145
7	40710	61850	23130	35145
8	42020	63840	23785	36145
9	42020	65830	23785	37145
Special Allowance	7.75%	16.40%	7.75%	16.40%*
Trpt All	425/470	600	425/470	600*

* Special and Transport Allowance will attract applicable DA

Stagnation Increment : 9

Clerical 1990 X 9 ONCE IN 2 YEARS

SPECIAL PAY

POST (Rs)
 Single Window Operator 'B' : 1250
 Head Cashier : 1940
 Special Assistant : 2920

Sub Staff 1000 X 9 ONCE IN 2 YEAR

POST (Rs)
 Bill Coll/Armed Guard 590
 Daftary 850
 Head Peon 1120
 Driver 3590

PQP : Rs 625, 1215, 1835, 2455, 3045

D.A.:	Nov-17	Feb-18	May-18	Aug-18	Nov-18	Feb-19	May-19
Existing	51.60	52.70	52.90	54.10	60.70	61.10	64.50%
Revised	2.66	3.43	3.57	4.41	9.03	9.31	11.69%

	Aug-19	Nov-19	Feb-20	May-20	Aug-20	Nov-20
Existing	68.10	71.70	75.90	76.10	77.50	81.90 %
Revised	14.21	16.73	19.67	19.81	20.79	23.87% (@0.07% per slab over 6352 points)

H.R.A. 10.25% All Centres On Admn. Transfer 150% of HRA Subject to production of Receipt.

FPP : Clerical Rs.2262/- (Increment comp. Rs. 1990) Sub Staff Rs. 1140/- (Increment comp. Rs. 1000)

P.F. 10% of Pay

NPS (DCPS) 10% of Pay + DA (Bank share 14%)

Washing Allowance : Rs. 200/- p.m.

Cycle Allowance: Rs. 150/- p.m.

Hill & Fuel Allowance :Height 3000 mtrs and above 8% of pay max 2250/- Places over 1500 below 3000 mtrs 4% of pay Max 900/- Over 1000 less than 1500 mtr 3% of pay Max 750/-

Split duty Allowance : Rs 200/- pm to eligible employee .

Project Area Compensatory Allowance : Group A Clerical 290/- pm Sub Staff 230/- pm

Group B Clerical 230/- pm Sub Staff 200/- pm

Special Area Allowance : AS PER PARA B SCHEDULE VI DT 10.12.2020

Conveyance Allowance to Blind and Orthopedically Handicapped Employees

5% OF BASIC PAY MAX. Rs. 400/- BC 103/7 dated 15.04.2009

Compensation on Deployment (Clerical) : Rs 600/-(lump sum) per month

Halting Allowance :	Over 12 Lac	5 Lac to 12 Lac(& State Capitals)	Below 5 lac
Clerical	Rs 1050	Rs 900	Rs 675
Sub Staff	Rs 750	Rs 600	Rs 375

Lodging Expenses on production of Hotel bill Receipt

Clerical	Rs 2500	Rs 2000	Rs 1500
Sub Staff	Rs 1250	Rs 1000	Rs 750

Plus out of pocket expenses 25% of the halting allowance.

Medical Aid : Rs. 2355/- Hospitalization : GMIS Rs 3 Lac BC 114/218 dated 18.01.2021

Dependent Family Income : Rs 12000/- pm

LFC : Entitlement Clerical : AC-II tier@ Sub Staff : AC-III Tier

Once in 2 yrs 2200 Km (Rs 2765) 2600 Km (Rs 2012)

One in 4 Yrs 4400 Km (Rs 4090) 5200 Km (Rs 3045)

@Fare incurred on journey by Shatabdi /Rajdhani by entitled class will be reimbursed.

Fare effective Refer Rly time table LFC Encashment 100% (No leave required) Road Mileage : Rs 8/- per KM.

* Lean Season : Feb. March & August Peak Season April to July & Sep. to Jan.

ANN. ENCASHMENT P/L : Below 55 yrs 5 days Over and above 55 yrs age 7 days per year for any festival.

Performance Linked Incentive (PLI)

YOY growth in Operating Profit

No. of days Salary (BP + DA shall be paid)

<5%

Nil

5% to 10%

5 days

>10% to 15%

10 days*

>15%

15 days*

* Payable only if Bank has Net Profit. If growth in operating profit (no net profit) then min 5 days will be paid.

Hours of Work & Weekly Off : (Exclusive of Lunch Recess)

CLERICAL STAFF	6 ½ hours	SUB STAFF	7 hours } }
Watch & Ward Staff	8 hours	Drivers	7 ½ hours } }

The 2nd & 4th SATURDAY OF EVERY MONTH & ALL SUNDAYS SHALL BE PUBLIC HOLIDAYS .

NCBISU