



NATIONAL CONFEDERATION OF BANK OF INDIA STAFF UNIONS

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10th BIPARTITE SETTLEMENT

EK NAZAR

SCALES OF PAY (W.E.F. 01.11.2012)

STAGE	CLERICAL STAFF			SUB STAFF		
	EXISTING BASIC 9 TH BPS	REVISED PAY 10 TH BPS	SPECIAL ALLOW @7.75%	EXISTING BASIC 9 TH BPS	REVISED PAY 10 TH BPS	SPECIAL ALLOW @7.75%
1	7200	11765	912	5850	9560	741
2	7600	12420	963	6050	9885	766
3	8000	13075	1013	6250	10210	791
4	8400	13730	1064	6450	10535	816
5	8900	14545	1127	6650	10860	842
6	9400	15360	1190	6900	11270	873
7	9900	16175	1254	7150	11680	905
8	10500	17155	1330	7400	12090	937
9	11100	18135	1405	7650	12500	969
10	11700	19115	1481	7900	12910	1000
11	12300	20095	1557	8200	13400	1038
12	13000	21240	1646	8500	13890	1076
13	13700	22385	1735	8800	14380	1114
14	14400	23530	1824	9100	14870	1152
15	15100	24675	1912	9450	15440	1196
16	15800	25820	2001	9800	16010	1241
17	16500	26965	2090	10150	16580	1285
18	17200	28110	2179	10550	17235	1336
19	18500	30230	2343	10950	17890	1386
20	19300	31540	2444	11350	18545	1437
Stg.1	20100	32850	2546	11750	19200	1488
2	20900	34160	2647	12150	19855	1539
3	21700	35470	2749	12550	20510	1590
4	22500	36780	2850	12950	21165	1640
5	23300	38090	2952	13350	21820	1691
6	24100	39400	3054	13750	22475	1742
7	24900	40710	3155	14150	23130	1793
8	24900	42020	3257	14150	23785	1843

Stagnation Increments : (8th Stag. Inc. w.e.f. 01.05.2015)

8 (1310x5 once in 3 yrs and 3 once in 2 yrs) (655x8 once in 2 yrs)

SPECIAL ALLOWANCE: 7.75% OF BASIC PAY + D.A. thereon.

SPECIAL PAY Clerical Staff

Sub Staff.

Single Window Operator 'B' : Rs 820/-

Bill Coll/Armed Guard

Rs. 390/-

Head Cashier : Rs 1280/-

Daftary

Rs. 560/-

Special Assistant : Rs. 1930/-

Head Peon

Rs. 740/-

PQP : Rs. 410, 800, 1210, 1620, 2010

Driver

Rs. 2370/-

D.A.: Nov-12 Feb-13 May-13 Aug-13 Nov-13 Feb-14 May-14 Aug-14 Nov-14 Feb15 May15

Existing 76.50 80.25 84.15 88.95 96.15 99.90 97.50 102.45 109.80 110.10 110.70

Revised 10.90 13.40 16.00 19.20 24.00 26.50 24.90 28.20 33.10 33.30 33.70

0.10% per slab over 4440 points.

H.R.A. Population 45 Lacs & Above 12-45 lac & Goa

Other Places

10% 9.00%

7.50%

FPP : Clerical Rs.1580/- Rs.1570/-

Rs. 1550/- (increment comp. Rs. 1310)

Sub Staff Rs. 790/- Rs. 790/-

Rs. 780/- (Increment comp. Rs. 655)

Transport Allowance:Rs. 425/- p.m. (upto 15th stage)

Rs. 470/- p.m. (16th stage and above)

Cycle Allowance : Rs. 100/- p.m

Washing Allowance : Rs. 150/- p.m. (01.06.2015)

P.F. 10%

Medical Aid : Rs 2200/-

Halting Allowance :

Clerical Over 12 Lac Rs. 700/-

5 Lac to 12 Lac Rs. 600/-

Below 5 lac Rs. 450/-

Sub Staff Rs. 500/-

Rs. 400/-

Dependent family Income : Rs 10,000/- pm

Medical Insurance Rs 3.00 lac, 100% reimbursement for all.

L.F.C : Entitlement

Clerical : AC-II tier

Sub Staff : AC-III Tier

Once in 2 yrs

2000 Km (Rs. 2562/2644)*

2500 Km (Rs. 1975/-)

One in 4 Yrs

4000 Km (Rs. 3739/3849) *

5000 Km (Rs. 3012/-)

Fare effective 25.06.2014.@

LFC Encashment 100% (No. leave required)

Road Mileage : Rs 6/- per KM.

@ Refer Rly Time Table.

* Lean Season : Feb. March & August Peak season April to July & Sept. to Jan.

BANK OF INDIA STAFF ASSOCIATION

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25.05.2015