



FACILITIES AVAILABLE TO STAFF

EK JHALAK

REIMBURSEMENT OF EXPENSES:

- | | Clerk | Sub Staff |
|--|--|---------------------------------|
| 1. Cleaning Material | 425/- | 300/- BC 106/83 dated |
| 2. News Paper | 225/- | 175/- 03.09.2012 |
| 3. Petrol SA 8Ltr (500/-)* | 6 Ltr (400/-) | 3 Ltr (200/-) |
| * Lump sum amount-without vehicle. BC 109/93 dated 14.07.2015 | | |
| 4. <u>Entertainment Exp. to Special Asst.</u> | Rs. 280/- | P.M. BC 105/22 dated 05.05.2011 |
| 5. <u>Supply of Brief Case</u> | Head Cashier/Agri.Asst./SA Rs1000/- (Once in 5 years) BC 104/37 dated 25.01.2011 | |
| 6. <u>Out of Pocket Expenses for Attending Residential Training Programme</u> | Rs. 75/- per day at Mumbai & Delhi Rs. 65/-per day at other Centres.
For non Residential Halting Allowance as per BPS. BC 104/137 dated 25.01.2011 | |
| 7. <u>Prov. Of Rubber Hand Gloves, Aprons & Mask to Safai Karamchari</u> | Rubber Hand Gloves Rs. 60/- PM Mask Rs 60/- PM (4 @ Rs. 15/- per mask)
Aprons Rs 160/- per year. Washing All aprons Rs 10/- P.M. BC 104/103 dated 02.12.2010 | |
| 8. <u>Mile Stone Award</u> | : Silver plate on completion of 25 Yrs of Service BC 95/45 of 11.07.01 | |
| 9. <u>Death Relief Scheme</u> | : Rs. 1,25,000/- financial relief BC 107/203 dated 12.02.2014 | |
| 10. <u>Compassionate Ground Appointment / Exgratia Payment</u> | Appointment of dependents as per scheme BC No. 108/132 dated 29.09.2014 | |
| 11. <u>Health Check Up.</u> | : All staff Age 45 yrs and above Rs. 2500/3000 once in two calendar yrs. BC No. 108/183 dated 08.01.2015 The Safai Karamchari below the age of 45 yrs are entitled for health check up as per BC 106/40 dated 23.05.2012 | |
| 12. <u>Staff Welfare Scheme</u> | : Amount is allocated every year for promotion of canteen, Library, cultural activities and sports and Reimbursement of tuition fees (Education Benefit) | |
| 13. <u>Farewell Scheme for Bank's Retiring Employees</u> | : Branch to organize the function for felicitating the retiring employee. After the function the Branch head should make appropriate arrangement to drop the retiring staff at his residence.
Memento in the form of Silver Plate
Rs 500/- for Bouquets/garlands Rs 25/- per person for tea/ snacks etc.
(BC 97/145 of 06.01.2004 & IOM HO: HR: IR: VGK: 1-106 of 14.05.2011) | |
| 14. <u>Holiday Home</u> | : At Certain Places is available Room charges at the rate of 100/- per day. | |
| 15. <u>Promotions from Sub Staff to Clerical & Clerical to Officer Cadre</u> | : For Carrier growth promotions are available periodically. | |
| 16. <u>Request Transfer</u> | : Intra Zone/Inter Zone request transfer available as per policy. | |
| 17. <u>Preferential Rate Of Interest</u> | : 1% more than normal rate to all staff/retired staff & spouse of deceased staff on all deposits | |
| 18. <u>Identity Cards to Retired Employees</u> | : On the request of Employee the Identity card may be issued. Refer HO: IOM No. HO:HR:IR:MSS:-811 dated 20.01.2012. | |
| 19. <u>Salary Advance for Festival</u> | : All confirm staff may avail Interest Free Advance for specified festival equivalent to one month Basic Pay. Refer BC 103/88 dated 18.08.2009. | |
| 20. <u>Provision of First Aid Kit – At Branch</u> | : BC 105/09 dated 06.04.2011 | |

LOAN FACILITIES:

- i) **Clean OVER DRAFT:** Max. Rs 3.50 lacs for Clerical Rs 2.00 for Sub Staff.
Confirm employees are also eligible.
Refer BC 95/129 dated 13.12.2001 & 101/38 dated 15.06.2007
- ii) **Vehicle Loan:** Max. Rs 7.50 lac for four wheeler and 80,000/- for Two Wheelers
BC 107/199 dated 05.09.2013 & BC 108/198 dated 27.01.2015
- iii) **Housing Loan:** Clerks Rs 35 lac Sub Staff Rs 20 Lac. ROI : simple 5% /8%
Repayment 300 M. Inst. Eligibility : 2 Years Refer BC No. 108/193 of 16.01.2015
- iv) **Loan Against P.F. :** 3/6 Basic Pay BC 96/134 dated 01.01.2003
- v) **Non Refundable P.F. :** Purchase of House, Marriage, Medical Treatment
BC 82/253 dated 21.11.1988 & 100/170 dated 24.01.2007.
- vi) Staff members are also eligible for other loans viz Star Personal, Auto, Mortgage etc, but maximum deduction should not be more than 60% of the gross salary.

*Branch Circular are available on STAR DESK PORTAL.
For any information/clarification, the staff may contact:*