



NATIONAL CONFEDERATION OF BANK OF INDIA STAFF UNIONS

(Affiliated to: NCBE)

Email: ncbisu@yahoo.co.in

Website: www.ncbisu.in

Date: - 14-09-2023

12TH BPS TALKS BETWEEN UNIONS & IBA UNDERSTANDING REACHED ON CERTAIN ISSUES

WE APPEND BELOW THE ISSUES

1. The proposed wage revision will be effective from 1st November, 2022.
2. The proposed Settlement would be for a period of 5 years upto Oct.2027.
3. Revised Pay scales would be worked out by merging DA upto 8088 points i.e. @ 30.38% (434 slab)
4. North-east incentive on the lines of Govt/RBI to be introduced AGGREED
5. Adequate increase in halting allowance and lodging expenses
***Agreed as under:**
1500 / 1350 / 1000 clerk
1100 / 900 / 600 Sub Staff
Hotel room rent ceiling 3000 /2500 /2000 clerk
1500 / 1250 / 1000 Sub Staff
6. When hotel room rent receipt is produced for reimbursement, 50% of Diem is to be paid towards boarding/food expenses
***Agreed at 35% of Diem**
7. Provision for separate rates of diem and travel expenses to employees sent on official duty/ deputation within the station and within the urban agglomeration based on distance criteria
***At centers of 12 lacs and above, Diem will be paid if the distance between the original branch and deputed branch is 20km and above.**
8. Introduction of Education Allowance.
***Agreed for 2 children upto graduation – amount subject to final costing**



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9. Introduction of Learning Allowance.
***Agreed Amount to be decided**
10. Revision in Deputation Allowance.
***Agreed Amount to be decided**
11. Upward revision of cycle allowance.
***Cycle/Scooty allowance- 250 pm**
12. Washing allowance.
***Washing allowance – 300 pm**
13. Split Duty Allowance.
***Split Duty Allowance – 250 pm**
14. Reimbursement for periodical eye checkup for employees.
***Agreed in principle – amount/details to be worked out**

FOR FULL DETAILS REFER NCBE CIR NO 4 & 5 ON OUR WEBSITE
WWW.NCBISU.IN

WE NOTE TO ADVISE THE FURTHER DEVELOPMENTS IN DUE COURSE

WITH GREETINGS,

NCBISU

***PREPARED BY MAYUR GUPTA ASSISTANT GENERAL SECRETARY**

BANK OF INDIA STAFF ASSOCIATION (PUNJAB)