

UNITED FORUM OF BANK UNIONS

(AIBEA – AIBOC – NCBE – AIBOA – BEFI – INBEF – INBOC)

CIRCULAR NO. 2026/30

26-9-2026

To all Units:

IBA – Government unwilling to resolve our demands

Go ahead Comrades – March on

Make the All India 3 Days' Strike a massive success

We have already reported on the proceedings of the conciliation meeting held at Delhi on the 22nd instant. There was no positive outcome of the meeting. However, in response to the appeal of the DFS and IBA, we had informed them that if there is any concrete and positive response from their side to address our demands, UFBU will be willing to consider the same.

For the past two days, there have been some informal discussions between IBA and our unions. There was also an online meeting convened by the Chairman of IBA. After this meeting, there were some efforts to work out some mutually acceptable terms to take our demands forward and to reconsider the strike call.

But due to their rigidity, these efforts also did not yield any result and hence the strike call stands. Already our units and members have been making all-out efforts to mobilise our members and make the 3 days' strike a success.

In the meantime, the Government, IBA and various bank managements have been giving instruction after instruction as though there were some war between bank employees and customers.

IBA approached RBI and got its permission to keep the Banks open on Sunday, the 27th September, which is otherwise a holiday. Since it is not a strike day and since it is meant to serve customers in need, we have advised our members to attend branches. But everyone knows that the real intention of the Bank managements is not to extend services to customers but mainly to blunt the success of our strike.

Hence our members will attend the branches wearing black attire/black badges/black ribbons.

There have also been a lot of pressure, threats and intimidation from the managements on the employees and officers, particularly probationers, Branch Managers and officers in Scale IV and above. As members of the Union, they are legally entitled to participate in the strike. There is no prohibition under any law to prevent them from joining the strike. We exhort all of them to go on strike.

We are observing that some managements are instigating the customers to post messages and video clippings against our strike. We have seen all these cheap tactics in the past. We can only pity the managements, but none of these will deter the success of the strike.

We also observe a lot of posters and e-flyers issued by some Bank managements denigrating our demand for 5 days banking. These posters carry pictures of doctors, police personnel, etc., to claim that they are working 24 x 7 and hence our demand for 5 days banking is wrong.

Can we ask these Banks that if banking is a 24x7 service sector, then how the IBA agreed to our demand for 5 days banking and how MDs of various Banks had signed the Settlement on 8-3-2024 and how the IBA has recommended it to the Government ? Hypocrisy indeed.

Thus, a chorus is being raised by some people against our strike. But we know where these are emanating from. So let us not divert our attention from our objective – to make the strike a total success in all Banks.

Let us not fall prey to the provocations and aggravations. Our call is to make the strike a success.

Let us go ahead – Let us march on.

Let us make this call for a 3 days' strike a historic success.

With greetings,

Yours comradely,



C.H. VENKATACHALAM
AIBEA



RUPAM ROY
AIBOC



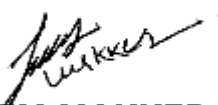
L. CHANDRASEKHAR
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SANJAY KHAN
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DEBASISH BASU CHOUDHARY
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PREM MAKKER
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Success comes to those who dare and act - Jawaharlal Nehru