

UNITED FORUM OF BANK UNIONS

(AIBEA – AIBOC – NCBE – AIBOA – BEFI – INBEF – INBOC)

CIRCULAR NO. 2026/24

11TH September, 2026

TO ALL UNIONS AND MEMBERS:

Dear Comrades,

**Greetings to all of you for making the
All India Strike today a massive success
Your unity is inspiring
Your militancy is motivating
Your response is heartening
March on to 3 Days continuous strike
From 28th to 30th September, 2026**

We convey our hearty greetings and congratulations to all our Unions and members for the massive success of today's All India Strike. Reports are reaching us from various corners of the country about the successful observance of the strike today. Banking services have been severely affected in many centres and branches.

The unity of the rank and file was visible. The participation in the Strike Day Rallies and demonstrations all over the country has been huge and large. The strike today has once again manifested the anger, anguish and resentment of the employees and officers over the continued neglect of the Government on our long pending demand for introduction of 5 days banking as agreed in the wage revision agreement in March, 2024.

On the issue of Government's unilateral and discriminatory PLI scheme for Scale 4 officers and above, we have been pointing out that the issue of PLI is a bilateral issue and hence any modification can be done by discussions with the Unions. We also pointed out that inherently their scheme is discriminatory and divisive and hence demotivating. After forcing the Banks to implement their scheme, now the Government has understood the distortion arising out of the scheme and hence the same has been kept in abeyance for the year 2025-26 and to be finalised in discussions with the Unions. Thus, our stand has been fully vindicated. But the manner in which the decision has been announced with a deliberate motive to sideline UFBU has been rightly resented by the entire workforce.

During the discussions with the IBA, DFS and CLC, we tried our best to persuade them to come out with some concrete steps to implement the 5 days banking system which has already been agreed upon by IBA and recommended to the government 30 months ago. Unfortunately, the only response from their side was that the matter has not been rejected and is still under consideration. In the absence of any forward movement on this vital issue, we had to decide to go ahead with our strike call.

Interestingly, there were attempts Bharatiya Mazdoor Sangh/BMS, NOBW and NOBO to create hurdle by complaining to the Government that our strike notice was defective and that IBA is not a legal entity! We understand their desperation. Rightly bank employees and officers have rejected these attempts and made the strike a grand success.

Comrades, all of us know that the strike call was only with the objective to find solution to our demands. When the demand is not settled, we went ahead with the strike call. We thank all our units and members for the huge response and making the strike a memorable success.

But our task does not end here. We have to continue our agitation and prepare from now on to make the next phase of programme and 3 days strike equally successful.

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Once again, we greet all our members. Let us march on further.

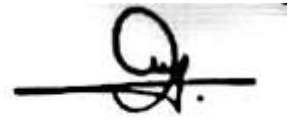
Yours comradely,



C.H. VENKATACHALAM
AIBEA



RUPAM ROY
AIBOC



L. CHANDRASEKHAR
NCBE



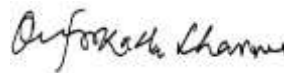
SANJAY KHAN
AIBOA



DEBASISH BASU CHOUDHARY
BEFI



PREM MAKKER
INBOC



O.P. SHARMA
INBEF