



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under the Trade Unions Act 1926 - Registration No. B-2334)

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All letters to be addressed to the General Secretary

CIRCULAR NO: 25

Date: 29.06.2026

TO ALL AFFILIATES & MEMBERS

Dear Comrades,

13th BIPARTITE SETTLEMENT **CONSTITUTION OF CHARTER OF DEMANDS COMMITTEE**

All our affiliates and members are aware that the 12th Bipartite Settlement was signed on 08.03.2024 between the Indian Banks' Association and all the workmen unions under the banner of United Forum of Bank Unions, for a period of 5 years from 01.11.2022 to 31.10.2027. Consequently, the 13th Bipartite Settlement is due from 01.11.2027.

In this connection, the Department of Financial Services, Ministry of Finance, Government of India, has advised all Banks and the Indian Banks' Association to expedite the process of the 13th Bipartite Settlement so that the settlement can be finalized and implemented from 01.11.2027 without delay.

Keeping this in view, National Confederation of Bank Employees has decided to constitute a Committee for Consolidation of the Charter of Demands after receiving suggestions and proposals from all Affiliates.

The Committee consists of the following members:

Name of the Committee Member	Email ID
Com. R Balaji President, NCBE & General Secretary, All India Overseas Bank Employees' Union	balajisrinivasan_rama@rediffmail.com
Com. M Ravi Kumar Deputy General Secretary, AISBISF	mayanna_ravi@yahoo.com
Com. K S Sandilya Deputy General Secretary, AISBISF	sandilya.konduru@gmail.com
Com. Sudip Dutta Deputy General Secretary, AISBISF	sudip_d7@yahoo.com
Com. Karunesh Shukla	

Deputy General Secretary, All India Bank of Baroda Employees Federation	karuneshshukla99@gmail.com
Com. K K Khosla President, National Confederation of Bank of India Staff Unions	ncbisu@yahoo.co.in
Com. Karuna Nidhan Vice President, All India Punjab National Bank Staff Federation	knidhan7@gmail.com
Com. Rakesh Pandey General Secretary, All India Union Bank Staff Federation	rakeshp127@gmail.com
Com. Anzil K N General Secretary, South Indian Bank Employees' Association	anzilsibea@gmail.com
Com. Durgesh Kumar Sao General Secretary, National Confederation of Regional Rural Bank Employees	ncrrbe@gmail.com

All our Affiliates are requested to hold discussions at their respective levels and forward their proposed Charter of Demands to the above Committee members, under a copy to the NCBE Headquarters, at the earliest.

The consolidated Charter of Demands prepared by the Committee will thereafter be discussed with all constituents of the United Forum of Bank Unions before its final submission to the Indian Banks' Association.

We call upon all our Affiliates to actively participate in this important exercise and send their suggestions and demands well in time so that the aspirations and concerns of our members are effectively reflected in the Charter of Demands for the 13th Bipartite Settlement.

With revolutionary greetings,

Yours Comradely,

(L. CHANDRASEKHAR)
GENERAL SECRETARY

NATIONAL CONFEDERATION OF BANK EMPLOYEES.....ZINDABAD
UNITED FORUM OF BANK UNIONS.....ZINDABAD
OUR SOLIDARITY.....ZINDABAD
OUR UNITYZINDABAD
INQUILAB.....ZINDABAD