



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under the Trade Unions Act 1926 - Registration No.B-2334)

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All letters to be addressed to the General Secretary

CIRCULAR NO. 12

Date: 01.08.2025

TO ALL AFFILIATES & MEMBERS:

Dear Comrades,

RECRUITMENT OF CUSTOMER SERVICE ASSOCIATES

Our affiliates are hereby informed that the National Confederation of Bank Employees (NCBE) has consistently underscored the urgent need for adequate recruitment across the banking sector. This critical issue has been persistently pursued with the Department of Financial Services (DFS), the Ministry of Labour & Employment, and the Indian Banks' Association (IBA), under the banner of UFBU and remains an ongoing focus of our efforts. At present, the matter is under active consideration through conciliation proceedings led by the Chief Labour Commissioner (c), following the UFBU's strike call on 24th and 25th March 2025.

During the meetings convened by the Chief Labour Commissioner on 21.03.2025, 29.04.2025, and 17.06.2025, both the IBA and representatives of various banks reported that steps are being taken to strengthen clerical staffing. Additionally, they noted that discussions with the unions on the recruitment of subordinate staff will continue.

As a result of the sustained advocacy by NCBE under the banner of UFBU, IBPS issued a notification on July 31, 2025, announcing that banks have declared a total of 10,277 clerical vacancies for the financial year 2026-27.

SL NO	BANK	No. OF VANCACIES
1	BANK OF BARODA	1684
2	BANK OF MAHARASHTRA	700
3	BANK OF INDIA	432
4	CANARA BANK	3000
5	CENTRAL BANK OF INDIA	2000
6	INDIAN OVERSEAS BANK	250
7	PUNJAB & SIND BANK	461
8	PUNJAB NATIONAL BANK	1150
9	UNION BANK OF INDIA	600
TOTAL		10277

Nevertheless, we recognize that this figure falls considerably short of the actual workforce requirements. It is therefore essential that our unions continue their efforts and engage proactively with their respective managements to ensure that this concern is addressed in a satisfactory manner.

With revolutionary greetings,

Yours Comradely,



**(L. CHANDRASEKHAR)
GENERAL SECRETARY**



NATIONAL CONFEDERATION OF BANK EMPLOYEES.....ZINDABAD
UNITED FORUM OF BANK UNIONS.....ZINDABAD
OUR SOLIDARITY.....ZINDABAD
OUR UNITY.....ZINDABAD
INQUILAB.....ZINDABAD