

# **UNITED FORUM OF BANK UNIONS**

**(AIBEA-AIBOC-NCBE-AIBOA-BEFI-INBEF-INBOC-NOBW-NOBO)**

**19-11-2025**

To  
Shri. Ajay Kumar Srivastava,  
Managing Director & CEO,  
Indian Overseas Bank,  
Central Office,  
Chennai

**Dear Sir,**

**Agitational call given by All India Overseas Bank Employees Union and strike action proposed for 1<sup>st</sup> and 2<sup>nd</sup> December, 2025.**

We refer you to the Notice of Strike served on the management of Indian Overseas Bank by All India Overseas Bank Employees Union proposing to observing agitational programmes and All India Strike in Indian Overseas Bank on 1<sup>st</sup> and 2<sup>nd</sup> December, 2025 pressing their demand for adequate recruitment of clerical and substaff and various other genuine long-pending demands.

It is observed that the demand of the Union for adequate recruitment of clerical and substaff is most valid and an urgent requirement since there is acute shortage of staff in most of the Branches which on the one side has increased the work pressure on the employees and on the other hand adversely impacting effective customer services.

We observe from the following information that the number of clerical and substaff have been reduced over the recent years in the Bank.

<b>As on</b>	<b>No. of Clerical Staff</b>	<b>No. of Substaff</b>
31-3-2017	11,217	2,188
31-3-2018	10,284	2,061
31-3-2019	9,520	2,054
31-3-2020	8,840	2,425
31-3-2021	8,352	2,282
31-3-2022	7,907	1,679
31-3-2023	7,678	1,878
31-3-2024	7,423	1,699

It is pertinent to point out that the total business of the Bank has gone up from Rs. 3.50 lac crores in 2017 to Rs. 5 lac crores in 2024.

But we observe that the Indents placed by the Bank to the IBPS in the recent years has been extremely inadequate which does not cover even the normal wages on account of retirements, deaths and promotion to higher cadre.

Similarly, there have been no recruitment of substaff, security staff, etc in the Bank in the last few years and on account of this, many of the Branches do not have even one single substaff.

Hence the demand of the Union for adequate recruitment of clerical and substaff is most genuine and valid.

The various mother demands raised by the Union are also long-pending any amicable resolution and hence the Union has been constrained to resort to agitation programmes and to give the call for strike action.

From the United Forum of Bank Unions representing bank employees and officers of all the Bank, we wish to urge upon you to effectively intervene in the matter and to find amicable and mutually acceptable resolution to these important demands.

We further wish to convey to the management that the United Forum of Bank Unions extends its full support to the agitational programmes of the Union and would also express its solidarity through fraternal programmes if the issues are not considered and resolved amicably.

Thanking you,

Yours sincerely

**AIBEA**

**AIBOC**

**NCBE**

**AIBOA**

**BEFI**

**INBOC**

**INBEF**

**NOBW**

**NOBO**