



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under the Trade Unions Act 1926 - Registration No. B-2334)

Registered Office : C/o SBI, Local Head Office, Hyderabad.

Head Quarter : 2nd Floor, Opp. PPF & G Dept., C/o State Bank of India, Local Head Office,
Amaravati, Gunfoundry, Hyderabad – 500001. Fax : 040-23421714
GS (M) : 9849652496 Email : ncbe.ama@gmail.com

All letters to be addressed to the General Secretary

CIRCULAR NO. 18

Date: 18.11.2025

TO ALL AFFILIATES & MEMBERS:

Dear Comrades,

APPEAL FOR TOTAL SUPPORT TO AIOBEU's AGITATION AND STRIKE

Our affiliate, the All India Overseas Bank Employees' Union (AIOBEU), has resolutely given a call for a two-day countrywide strike on 1st & 2nd December 2025. This call is not merely a protest, it is a collective assertion of dignity, justice, and the fundamental rights of workmen.

For far too long, the employees of Indian Overseas Bank have been subjected to systematic neglect, despite repeated representations and sincere efforts by AIOBEU to resolve issues through dialogue. The Management's continued indifference and refusal to address the burning concerns of the Award Staff have left no choice but to launch a decisive struggle.

AIOBEU has highlighted several pressing issues faced by the Award Staff, including:

- Acute manpower shortage owing to inadequate CSA recruitment over the years
- Delay in compassionate appointments
- Non-initiation of recruitment for Office Assistants and Armed Guards
- Withholding of staff welfare benefits for 2023-24 and 2024-25
- Long-pending inter-region transfer requests
- Need for fair and uniform transfer policy
- Issues relating to overtime claims, PLI distribution, and staff harassment
- Opposition to outsourcing of core functions and unilateral changes to policies

These are not just demands and they are rightful expectations of the workforce that keeps the Bank running day after day. AIOBEU has also launched a series of agitational programmes leading up to the strike, mobilising employees across the country in a disciplined, democratic, and determined manner.

Comrades, the issues raised by AIOBEU are valid, justified, and reflect the collective aspirations of employees who are the backbone of the institution. The National Confederation of Bank Employees (NCBE) stands firmly and unflinchingly with AIOBEU in this battle for justice.

This is not just their struggle - it is our struggle and an injury to one is an injury to all.

All our affiliates are hereby requested to extend full fraternal support to AIOBEU throughout this agitation, express solidarity at all local and state levels, coordinate effectively with other UFBU constituents wherever required, and ensure continuous communication and mutual cooperation during the strike days.

Let us reinforce our unwavering commitment to **UNITY, SOLIDARITY**, and the rights of bank employees nationwide. At this crucial moment, **our unity is our greatest strength**. Let us rise with determination and resolve to defend the rights of bank employees across the nation.

With revolutionary greetings,

Yours Comradely,



(L CHANDRASEKHAR)
GENERAL SECRETARY



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UNITED FORUM OF BANK UNIONS.....ZINDABAD
OUR SOLIDARITY.....ZINDABAD
OUR UNITY.....ZINDABAD
INQUILAB.....ZINDABAD