



# NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under the Trade Unions Act 1926 - Registration No. B-2334)

**Registered Office :** C/o SBI, Local Head Office, Hyderabad.

**Head Quarter :** 2nd Floor, Opp. PPF & G Dept., C/o State Bank of India, Local Head Office,  
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All letters to be addressed to the General Secretary

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**CIRCULAR NO: 05**

**Date: 12.02.2025**

**TO ALL AFFILIATES & MEMBERS**

Dear Comrades,

**UFBU'S CLARION CALL FOR AGITATION AND STRIKE DEMANDING  
RECRUITMENTS, 5 DAY BANKING AND OTHER DEMANDS  
MARCH ON TO 2 DAYS CONTINUOUS STRIKE  
ON 24<sup>th</sup> AND 25<sup>th</sup> MARCH, 2025**

All our affiliates and members are aware that on the one hand, our important demands remain pending and on the other hand, new attacks are emerging. Hence after due discussions and deliberations, it has been decided to launch our agitational programme culminating in 2 Days Continuous Strike for 48 Hours on 24<sup>th</sup> and 25<sup>th</sup> March 2025 on the following issues and demands.

**DEMANDING:**

- **Adequate recruitment in all cadres, regularise all temporary employees**
- **Implementation of 5 Day work week in the Banking Industry**
- **Immediate withdrawal of the recent DFS directives on performance review and PLI, which threaten job security, create division and discrimination amongst employees and officers, violate the 8<sup>th</sup> Joint Note, and undermine PSB's autonomy**
- **Safety of Bank Officers/ Staff against the assault/ abuses by unruly banking public.**
- **Fill up the post of Workmen/ Officer Directors in PSBs.**
- **Resolution of residual issues pending with IBA**
- **Amend Gratuity Act to increase the ceiling to Rs 25 lacs on the lines of Scheme for government employees along with exemption from income tax**
- **Do not recover income tax on staff welfare benefits given to employees and officers on concessional terms. Managements to bear the same.**

- **Maintain a minimum of 51% of Equity Capital in IDBI Bank by Government**

**OPPOSING:**

- **Micromanagement of PSBs by DFS on policy matters affecting service conditions of employees and officers and undermining bilateralism.**
- **Outsourcing permanent jobs in Banks**
- **Unfair Labour Practices in Banking Industry.**

**Agitational programme**

7-2-2025	UFBU Circular – announcing Agitational programmes
14-2-2025	Evening time demonstration at all major centres and district headquarters
From 16-2-2025	Poster campaign at all branches/offices/Rly.stn/Bus stand/ public places
21-2-2025	Evening time demonstration at all major centres and district headquarters
23-2-2025	Social media campaign
28-2-2025	Badge Wearing
<b>3-3-2025</b>	<b>Dharna before Parliament at Delhi</b> and submission of Memorandum to Finance Minister/DFS
5-3-2025	Serving strike notice on IBA, DFS and CLC
7-3-2025	Evening time demonstration at centres
11-3-2025	Demonstration at all Corporate/ Head Office/ Zonal/ Regional offices by respective affiliates
17-3-2025	Press Conference at all State Headquarters
21-3-2025	Rally at evening time at all centres
22-3-2025	Social Media Campaign including X handle
<b>24/25-3-2025</b>	<b>TWO DAYS STRIKE FOR CONTINUOUS 48 HOURS</b>

**SPECIMEN FOR BADGE AND POSTER**

**NATIONWIDE BANK STRIKE**  
**24<sup>th</sup> & 25<sup>th</sup> March, 2025**

**WE DEMAND:**

- Adequate recruitment in all cadres
- Implementation of 5 Day Banking
- Immediate withdrawal of performance review
- Resolution of residual issues pending with IBA
- Fill up the post of Workmen / Officer Directors in PSBs
- Amend Gratuity Act to increase the ceiling to Rs. 25 lacs

**WE OPPOSE:**

- Micromanagement of PSBs
- Outsourcing permanent Jobs in Banks

**UNITED FORUM OF BANK UNIONS**  
**(AIBEA-AIBOC-NCBE-AIBOA-BEFI-INBEF-INBOC-NOBW-NOBO)**

**NATIONWIDE BANK STRIKE**  
**24<sup>th</sup> & 25<sup>th</sup> MARCH, 2025**

**DHARNA BEFORE PARLIAMENT**  
**ON 3<sup>rd</sup> MARCH, 2025**

**DEMANDS**

- ADEQUATE RECRUITMENT IN BANKS
- IMPLEMENTATION OF 5 DAYS BANKING
- RESOLVE PENDING ISSUES
- STOP OUTSOURCING JOBS
- RESOLVE OTHER DEMANDS OF UFBU

**UNITED FORUM OF BANK UNIONS**  
**(AIBEA-AIBOC-NCBE-AIBOA-BEFI-INBEF-INBOC-NOBW-NOBO)**

Comrades, the importance of the issues and demands are well-known to all our unions and members. We call upon all our unions and members to respond enthusiastically and implement the programmes successfully.

With revolutionary greetings,

Yours comradely,



**(L. CHANDRASEKHAR)**  
**GENERAL SECRETARY**

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NATIONAL CONFEDERATION OF BANK EMPLOYEES.....	.....ZINDABAD
UNITED FORUM OF BANK UNIONS.....	.....ZINDABAD
OUR SOLIDARITY.....	.....ZINDABAD
OUR UNITY.....	.....ZINDABAD
INQUILAB.....	.....ZINDABAD