



NATIONAL CONFEDERATION OF BANK EMPLOYEES

(Registered Under the Trade Unions Act 1926 - Registration No. B-2334)

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CIRCULAR NO: 13

Date: 25.08.2025

TO ALL AFFILIATES & MEMBERS

Dear Comrades,

NATIONAL EXECUTIVE COMMITTEE MEETING ON 23.08.2025
AND CENTRAL COMMITTEE MEETING ON 24.08.2025
HELD AT PONDICHERRY

A meeting of the National Executive Committee, under the Presidentship of Com. R. Balaji, President of our organization, was held on 23rd August 2025 at “Maple Hall, The Sunway Manor, Pondicherry”. Com. Milind Nadkarni, Sr. Vice President, Com. S.C. Balaji, Sr. Vice President, Com. Pankaj Kaushik, Sr. Vice President, Com. L. Chandrasekhar, General Secretary, Com. Raju Kumar Singh, Vice President, Com. S. Akhil, Vice President, Com. Anzil K.N., Vice President, Com. M. Baskar, Vice President, and Com. Karuna Nidhan, Vice President, were present on the dais.

Com. R. Balaji, President, NCBE, apprised the members about the developments at industry level in connection with conciliation meeting with CLC on account of postponement of 2-day strike. He emphasized the urgent need to fill the UFBU convenorship.

Com. L. Chandrasekhar, General Secretary, NCBE highlighted the decisions of the last National Executive Committee meeting held in New Delhi. The Executive Committee unanimously approved the affiliation to Karnataka Vikas Grameena Bank.

The General Secretary stressed the need to strengthen NCBE and all the affiliates presented innovative thoughts to further strengthen NCBE.

Further General Secretary briefed the Committee about the industry level developments like,

- Payment of Dearness Relief – Change of Base Year (2016=100) series to Pensioners
- Clarification on classification of Branches in Special Economic Zones/Export Promotion Zones for Project Area Compensatory Allowance
- Enhancement of Gratuity Ceiling to Rs. 25 lakhs

- Opposition to engagement of Apprentices
- Status of various Residual Issues
- Provision for exercising choice of Pension Fund Manager and Investment Pattern in NPS
- Appeal against raising Capital through Initial Public Offer by RRBs
- Recruitment of Customer Service Associates in Bank of India (2025-26 Batch)

A booklet on Artificial Intelligence (AI) was released to create awareness. The General Secretary explained the growing penetration of AI in the banking industry, deliberated on its impact, and urged members to remain vigilant.

Com. R. Balaji, President, expressed confidence that a special rebate on medical insurance premium payments and the implementation of the Leave Bank scheme both currently under negotiation by the UFBU would be achieved.

Com. Milind Nadkarni, Sr. Vice President appreciated the initiatives of NCBE and urged that all State Conferences be completed at the earliest.

Com. S.C. Balaji, Sr. Vice President, insisted the need of adequate recruitment in all cadres.

Com. Pankaj Kaushik, Sr. Vice President, briefed the house on the importance of unity.

Central Committee Meeting

The Central Committee of the National Confederation of Bank Employees (NCBE) was held on 24th August 2025 at “Maple Hall, The Sunway Manor, Pondicherry” under the Presidentship of Com. R. Balaji, along with Sr. Vice Presidents, Com. L. Chandrasekhar, General Secretary, and other Vice Presidents.

Com. R. Balaji, President, briefed the house on the acute shortage of award staff, pointing out that the ongoing recruitment in various banks is grossly inadequate. He further highlighted that while supervisory staff in SBI are granted special pay, NCBE will take up the case to secure the same benefit for award staff across the entire banking industry.

Com. L. Chandrasekhar, General Secretary, greeted the house and briefed about the latest developments at the industry level. He appealed the Central Committee to carry out more grassroot activities to strengthen NCBE.

General Secretary informed that the 5 Day Banking issue is currently under conciliation with the CLC (C) and DFS and updated the house on conciliation proceedings conducted by CLC with DFS, which covered issues such as Outsourcing, Enhancement of Gratuity, PLI, Recruitments, Pension Updation, Appointment of Workman Directors, etc. On recommendations of Com. Anzil KN, Vice President, South Indian Bank, the house unanimously resolved demanding the extension of PLI scheme to Private Sector Banks.

He also informed the house about the creation of the NCBE WhatsApp Channel and requested all to join it to stay updated on the latest developments. He further announced that the NCBE Digital Magazine will be titled “**NCBE VOICE**”, which was unanimously approved by the Central Committee.

The below mentioned NCBE legal team is unanimously approved by the Central Committee to render legal assistance.

Name	Designation in NCBE	Designation in Legal Team
Com. R Balaji	President	Ex-officio Member
Com. L Chandrasekhar	General Secretary	Ex-Officio Member
Com. M Ravi Kumar	Joint Secretary	Convener
Com. Chittaranjan Panda	Joint Secretary	Member
Com. SC Balaji	Sr Vice President	Member
Com. Janardhan	Special Invitee	Member
Com. RK Sharma	Special Invitee	Member
Com. KK Khosla	Special Invitee	Member
Com. GM Narayana Rao	Asst Treasurer	Coordinator

Thereafter, the interim vacancies of National Executives and Central Committee members of NCBE proposed by respective affiliates, were approved unanimously by the Central Committee.

NATIONAL EXECUTIVE COMMITTEE

SI No	Name	Co-Opted As	Name of the Affiliate
1	Com. M. Baskar	Vice President	DBSBIEU
2	Com. V Sridharan	Vice President	AISBISF
3	Com. N Srinivasacharyulu	Joint Secretary (Admin) w.e.f. 01.09.2025	AISBISF
4	Com. Nitesh B Parmar	Joint Secretary	AISBISF
5	Com. K.S. Sandilya	Joint Secretary	AISBISF
6	Com. Bhavani Singh Solanki	Joint Secretary	AISBISF
7	Com. Shivprasad Bhamare	Joint Secretary	AISBISF
8	Com. Wilbur Victor Anton	Joint Secretary	AISBISF
9	Com. Nirmal Kumar Panda	Org Secretary	AISBISF
10	Com. Kuldeep Singh Baweja	Org Secretary	AISBISF
11	Com. Suresh Y Chindarkar	Org Secretary	AISBISF
12	Com. Manish R Surve	Org Secretary	AISBISF
13	Com. Khaja Fakrudeen	Org Secretary	AISBISF
14	Com. A Mallikarjuna Reddy	Org Secretary (Regd. Office)	AISBISF
15	Com. GM Narayana Rao	Asst Treasurer	AISBISF

CENTRAL COMMITTEE

SL NO	NAME	Co-Opted as	Name of the Affiliate
1	COM. DS PERISASTRY	CCM	AISBISF (AMARAVATI)
2	COM. VSSV NARAYANA	CCM	AISBISF (AMARAVATI)
3	COM. VSR SUDHAKARA RAO	CCM	AISBISF (AMARAVATI)
4	COM. K GIRIDHAR	CCM	AISBISF (AMARAVATI)
5	COM. PSMKV LAKSHMI	CCM	AISBISF (AMARAVATI)
6	COM. V SURESH REDDY	CCM	AISBISF (AMARAVATI)
7	COM. TVNS SRIKAR	CCM	AISBISF (AMARAVATI)
8	COM. RAGHU PK	CCM	AISBISF (BENGALURU)
9	COM. SMITHA S	CCM	AISBISF (BENGALURU)
10	COM. SARVAMANGALA HR	CCM	AISBISF (BENGALURU)
11	COM. JAYATEERTHA JM	CCM	AISBISF (BENGALURU)
12	COM. SRINIVASA P	CCM	AISBISF (BENGALURU)
13	COM. MAHESH JOSHI	CCM	AISBISF (BHOPAL)
14	COM. VINOD JOSHI	CCM	AISBISF (BHOPAL)
15	COM. SANJAY KHANDELWAL	CCM	AISBISF (BHOPAL)
16	COM. ARUN VERMA	CCM	AISBISF (BHOPAL)
17	COM. DEEPAK SAHU	CCM	AISBISF (BHOPAL)
18	COM. TRIBIKRAM KAR	CCM	AISBISF (BHUBANESWAR)
19	COM. DEBI PRASAD MISHRA	CCM	AISBISF (BHUBANESWAR)
20	COM. LOHIT BHASKAR MAHAPATRA	CCM	AISBISF (BHUBANESWAR)
21	COM. Y PURNA CHANDRA RAO	CCM	AISBISF (BHUBANESWAR)
22	COM. RAGHUNATH LENKA	CCM	AISBISF (BHUBANESWAR)
23	COM. MANOJ KUMAR KAR	CCM	AISBISF (BHUBANESWAR)
24	COM. RAJESH KUMAR KAUSHAL	CCM	AISBISF (CHANDIGARH)
25	COM. NAVEEN KUMAR SAINI	CCM	AISBISF (CHANDIGARH)
26	COM. RAMENDRA KUMAR YADAV	CCM	AISBISF (CHANDIGARH)
27	COM. KRANTI RAI	CCM	AISBISF (CHANDIGARH)
28	COM. RISHI KUMAR UPADHYAY	CCM	AISBISF (CHANDIGARH)
29	COM. ANKUSH MEHTA (HP)	CCM	AISBISF (CHANDIGARH)
30	COM. PANKAJ KUMAR (HP)	CCM	AISBISF (CHANDIGARH)
31	COM. RAMANDEEP SINGH (PUNJAB)	CCM	AISBISF (CHANDIGARH)
32	COM. VINAY DOGRA (PUNJAB)	CCM	AISBISF (CHANDIGARH)

33	COM. VINOD RANA (HARYANA)	CCM	AISBISF (CHANDIGARH)
34	COM. MANOJ (HARYANA)	CCM	AISBISF (CHANDIGARH)
35	COM. UPNEESH JASROTIA (J&K)	CCM	AISBISF (CHANDIGARH)
36	COM. AK KUMAR	CCM	AISBISF (CHENNAI)
37	COM. R VIJAYAKUMAR	CCM	AISBISF (CHENNAI)
38	COM. S MURALIDHARAN	CCM	AISBISF (CHENNAI)
39	COM. S SATHISH KUMAR	CCM	AISBISF (CHENNAI)
40	COM. S KARTHIKEYAN	CCM	AISBISF (CHENNAI)
41	COM. H SYLESH	CCM	AISBISF (CHENNAI)
42	COM. M.K. VIJAYAKUMAR	CCM	AISBISF (CHENNAI)
43	COM. A. HABEEB RAHIMAN	CCM	AISBISF (CHENNAI)
44	COM. J. ANDREWS PAULRAJ	CCM	AISBISF (CHENNAI)
45	COM. CHANDAN BISHT	CCM	AISBISF (DELHI)
46	COM. ABHILEKH THAPA	CCM	AISBISF (DELHI)
47	COM. JITENDER RELAN	CCM	AISBISF (DELHI)
48	COM. NAVNEET KUMAR	CCM	AISBISF (DELHI)
49	COM. KRISHAN KUMAR	CCM	AISBISF (DELHI)
50	COM. ABHISHEK P BHAGAT	CCM	AISBISF (GANDHINAGAR)
51	COM. MOHSIN I VOHRA	CCM	AISBISF (GANDHINAGAR)
52	COM. ASHWIN CHAWDHARI	CCM	AISBISF (GANDHINAGAR)
53	COM. PANKAJ JADAV	CCM	AISBISF (GANDHINAGAR)
54	COM. JANAK BASUMATARY (ASSAM)	CCM	AISBISF (GUWAHATI)
55	COM. SAUMEN ROY CHOUDHURY (ASSAM)	CCM	AISBISF (GUWAHATI)
56	COM. PRANAB CH BORDOLOI (ASSAM)	CCM	AISBISF (GUWAHATI)
57	COM. KANGKAN DEBBARMAN (TRIPURA)	CCM	AISBISF (GUWAHATI)
58	COM. DEBASIS BHATTACHARJEE (TRIPURA)	CCM	AISBISF (GUWAHATI)
59	COM. THONGBAM NARJIT SINGH (MANIPUR)	CCM	AISBISF (GUWAHATI)
60	COM. WANRAPLANG MAWROH (MEGHALAYA)	CCM	AISBISF (GUWAHATI)
61	COM. PHRANGLI KUPAR SHALLAM (MEGHALAYA)	CCM	AISBISF (GUWAHATI)
62	COM. SAMUEL L CHAWNGTHU (MIZORAM)	CCM	AISBISF (GUWAHATI)
63	COM. FLORA SAIDINGPUI SAILO (MIZORAM)	CCM	AISBISF (GUWAHATI)
64	COM. EKONTHUNG NGULLIE (NAGALAND)	CCM	AISBISF (GUWAHATI)
65	COM. S IMKONG ONEN JAMIR (NAGALAND)	CCM	AISBISF (GUWAHATI)
66	COM. K SRINIVASA NANDAN	CCM	AISBISF (HYDERABAD)
67	COM. U BALA MURALI KRISHNA	CCM	AISBISF (HYDERABAD)


68	COM. STANLEY ROOPKANTH	CCM	AISBISF (HYDERABAD)
69	COM. Y SATEESH KUMAR	CCM	AISBISF (HYDERABAD)
70	COM. S NAGA BHASKAR RAO	CCM	AISBISF (HYDERABAD)
71	COM. M VENKATESHWARLU	CCM	AISBISF (HYDERABAD)
72	COM. VYSAKH VJ	CCM	AISBISF (KERALA)
73	COM. VINOD PHILIP	CCM	AISBISF (KERALA)
74	COM. MAHESH P	CCM	AISBISF (KERALA)
75	COM. RAJEEV MP	CCM	AISBISF (KERALA)
76	COM. GIRISHAN V	CCM	AISBISF (KERALA)
77	COM. SUMIT NANDY	CCM	AISBISF (KOLKATA)
78	COM. SAUMYA ROY	CCM	AISBISF (KOLKATA)
79	COM. CHANDAN CHAKRABORTY	CCM	AISBISF (KOLKATA)
80	COM. DEBASISH SAHA	CCM	AISBISF (KOLKATA)
81	COM. SOUMENDRA NATH CHAKRABORTY	CCM	AISBISF (KOLKATA)
82	COM. NIGAM PRASAD CHAKRABORTY	CCM	AISBISF (KOLKATA)
83	COM. SUPRIYA CHOUDHURY	CCM	AISBISF (KOLKATA)
84	COM. MANINDRA KUMAR SHUKLA	CCM	AISBISF (LUCKNOW)
85	COM. MANOJ SINGH	CCM	AISBISF (LUCKNOW)
86	COM. TARKESHWAR CHOUHAN	CCM	AISBISF (LUCKNOW)
87	COM. AKASH SHARMA	CCM	AISBISF (LUCKNOW)
88	COM. ASHUTOSH KUMAR VERMA	CCM	AISBISF (LUCKNOW)
89	COM. PANKAJ PATEL	CCM	AISBISF (LUCKNOW)
90	COM. DINESH S KAUSHIK	CCM	AISBISF (MAHARASHTRA)
91	COM. YASHRAJ Y GAIKWAD	CCM	AISBISF (MAHARASHTRA)
92	COM. MANGESH N DUBLE	CCM	AISBISF (MAHARASHTRA)
93	COM. RAHUL M KHEDKAR	CCM	AISBISF (MAHARASHTRA)
94	COM. SUDHIR TAWADE	CCM	AISBISF (MUMBAI METRO)
95	COM. VISHWAS S JADHAV	CCM	AISBISF (MUMBAI METRO)
96	COM. SANTOSH J SAWANT	CCM	AISBISF (MUMBAI METRO)
97	COM. GOVIND M NENE (GOA)	CCM	AISBISF (MUMBAI METRO)
98	COM. ROHIT D BHATIKAR (GOA)	CCM	AISBISF (MUMBAI METRO)
99	COM. AJAY KUMAR	CCM	AISBISF (PATNA)
100	COM. RANVIR KUMAR	CCM	AISBISF (PATNA)
101	COM. PRAMOD KUMAR SINGH	CCM	AISBISF (PATNA)
102	COM. RAHUL PRIYADARSHI	CCM	AISBISF (PATNA)

103	COM. SUBHASH KUMAR SINGH	CCM	AISBISF (PATNA)
104	COM. ABHISHEK KUMAR	CCM	AISBISF (PATNA)
105	COM. JYOTHI GUPTA	CCM	AISBISF (PATNA)
106	COM. RENJITH RAJAN	CCM	SOUTH INDIAN BANK
107	COM. ARNOLD STEPHEN	CCM	SOUTH INDIAN BANK
108	COM. SUBRAMANIAN KS	CCM	SOUTH INDIAN BANK
109	COM. ANJAN NATH	CCM	BANK OF INDIA
110	COM. DEVENDRA KUMAR GUPTA	CCM	BANK OF INDIA
111	COM. G KARTHIK	CCM	DBS BANK
112	COM. K SARAVANAN	CCM	DBS BANK
113	COM. TARUNVEER SINGH TOMAR	CCM	PUNJAB NATIONAL BANK
114	COM. ASHOK KUMAR VASHISTHA	CCM	PUNJAB NATIONAL BANK
115	COM. BRAJ KISHOR MISHRA	CCM	PUNJAB NATIONAL BANK
116	COM. ARVIND SHUKLA	CCM	BANK OF BARODA
117	COM. ASHISH MADHU	CCM	BANK OF BARODA
118	COM. ANAND JOSHI	CCM	BANK OF BARODA
119	COM. YK SHARMA	CCM	BANK OF BARODA
120	COM. JAISON JOSEPH	CCM	BANK OF BARODA
121	COM. DURGESH KUMAR SAO (Chhattisgarh Rajya Gramin Bank)	CCM	CHHATTISGARH RRB
122	COM. SAGAR JADHAV (Karnataka Vikas Grameena Bank)	CCM	KARNATAKA RRB
123	COM. VIJAY KUMAR MUNJAL	CCM	INDIAN OVERSEAS BANK
124	COM. ANTONY DHANABALAN	CCM	INDIAN OVERSEAS BANK
125	COM. RANJITH G	CCM	INDIAN OVERSEAS BANK
126	COM. S VARADHARAJA PERUMAL	CCM	INDIAN OVERSEAS BANK
127	COM. ISHAN SRIVASTAVA	CCM	INDIAN OVERSEAS BANK
128	COM. NARENDRA PATIL	CCM	UNION BANK
129	COM. SATISH CHANDRA DABRAL	CCM	UNION BANK
130	COM. ANIL KUMAR SINGH	CCM	UNION BANK
131	COM. AMOL SUTAR SOLAPUR (Maharashtra State Bank Daily Wages Employees Union)	CCM	MAHARASHTRA OUTSOURCING UNION
132	COM. R VIJAYAKUMAR (Kerala State Bank of India Contract and Casual Labour Union)	CCM	KERALA OUTSOURCING UNION

We congratulate the newly co-opted members and extend our best wishes for their future endeavors.

With revolutionary greetings,

Yours Comradely,



(L. CHANDRASEKHAR)
GENERAL SECRETARY

NATIONAL CONFEDERATION OF BANK EMPLOYEES.....ZINDABAD
UNITED FORUM OF BANK UNIONS.....ZINDABAD
OUR SOLIDARITY.....ZINDABAD
OUR UNITYZINDABAD
INQUILAB.....ZINDABAD